

SASE Pro XCORE Asian Leadership Programs

Powered by **B-SPOKE**

Designed for Managers of Asian Heritage with 5+ years of Work Experience

Statistics show that there is a wide gap in Asian representation at executive levels. This program is designed to provide a unique management-level leadership training that addresses and discusses the issues facing Asian professionals, including perceived conflicts with Asian culture.

The XCORE OUTCOME helps individual leaders take their performance and leadership to the next level by equipping them with specific mindsets, tools, and experiences. It is intentionally designed for Asian professionals to accelerate their career, learn how to create influential trust, and work through specific issues to break down career barriers.

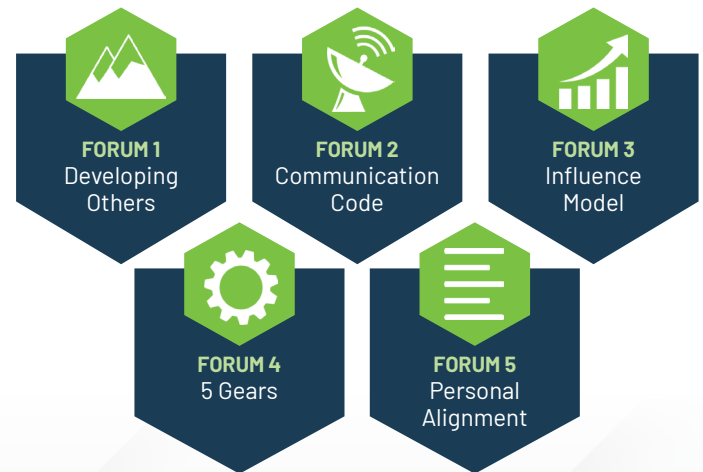
The XCORE METHODOLOGY uses a combination of workshops and an online training pathway for participants to hone their Leadership Voice, self-awareness, and personal performance. It equips individuals to become supportive of one another and build a healthy team culture.

The XCORE LITE JOURNEY provides objective leadership tools and skills so that you can use to lead yourself intentionally and objectively without bias as executive coaches calibrate your strengths and weaknesses. For those that have completed XCORE LITE, **THE XCORE PRO JOURNEY** will help you gain competency in developing and influencing others effectively using professional tools. Guided by your coach, you will be able to leverage the tools and skills gained from XCORE LITE towards the goal of competently in leading your team, while growing your executive presence.

SASE XCORE LITE Journey



SASE XCORE PRO Journey



The key to leadership transformation is that the discomfort of change happens in a safe environment incrementally over time. The cohort provides the opportunity for participants to journey through their leadership growth challenges with peer support. Asians generally understand their leadership experiences are not unique, but they have not had the opportunity to discuss or address them specifically. Participants that have successfully completed our program often are able to effectively break through barriers and receive promotions or make changes that better aligns them towards their personal and professional goals.



Jim H. Lee Co-Founder, B-SPOKE, LLC

XCORE At-A-Glance



Module Trainings

(Bi-Weekly)

Module Review Training Sessions designed to help you to review the material taught through this interactive webinar, to start using the information, and start experiencing the benefits of being intentional.



Core Group Coaching Sessions

(Bi-Weekly)

CORE Group Coaching sessions are designed for you to gain success using skills learned in the module. The goal here is to successfully apply the information.



1:1 Coaching for Personal Transformation

(2 monthly sessions)

A database available 24/7 for leaders to use as prep work, review in parallel with the forums, or additional support for leadership challenges.



Online Library Resource

(24/7)

A database available for leaders to use as prep work, review in parallel with the forums, or additional support for leadership challenges.

Testimonials

"This was a great course to understand ways to improve your own leadership style, and more importantly, how to improve your interactions with others."

- Senior Principal Scientist

"Through this program, I became aware of my present-focused tendency. Now, I can become more intentional when facing new ideas; I can be more open to them and even be a facilitator of the change."

- Senior Researcher

"This is a truly transformative program that will help you ascend in your career."

- Associate Director

XCORE Cohort Schedule Zoom-based Workshop Series

SASE XCORE LITE Fridays

11:30am – 1:30pm PST
\$600/mo for 4 months
Orientation December 8

Lite Dates

December 15
January 5
January 19
February 2
February 16
March 1

Pro Dates

December 15
January 5
January 19
February 2
February 16
March 1

SASE XCORE PRO Fridays

9:00am – 10:30am PST
\$600/mo for 5 months
Orientation December 8

March 15
March 29
April 12

March 15
March 29
April 12
April 26
May 10
May 24

Registration

Register before 12/15 for \$75 off per month
\$100 off / month regular rate for ERG leaders
bspokellc.com/sasecohort23

About SASE PRO

SASE Pro is a strategic focus for the Society of Asian Scientists and Engineers (SASE).

We seek to increase the business impact of Asian STEM professionals by helping to develop the cultural agility and soft skills to unlock your full leadership potential.



"Nobody is more invested in your career success than you. Contributing at higher levels starts with working on your own leadership performance - including soft skills requiring cultural adaptability, bridging your Asian values with company performance expectations. SASE Professional can help by providing high quality, affordable programming designed to unlock your leadership potential."

Uday Sheth

Executive Advisor for SASE Pro and
Retired R&D VP at Procter & Gamble